

Occupational Health and Safety Policy

This policy commits the entire organisation to the development and maintenance of an effective Health and Safety Program and specifically requests all employees to participate actively in program development and implementation. Poly Welding Specialists is committed to ensuring best industry practice in OHS & E management, legislative and Regulatory compliance, meeting as a minimum the standard Safety Management System requirements of AS 4801; and in continuous improvement in all aspects of OHS&E performance.

All Managers and Staff have a responsibility to ensure all aspects of the program are fully implemented in operational areas under their control; that training and other activities are sufficiently resourced to enable successful program implementation; and employees under their direct supervision are openly encouraged to participate in our Safety Program.

Our policy shall be to ensure the entire work environment is maintained in a safe condition. All identified hazards will be identified and investigated - with activities for the control of hazards and mitigations designed to reduce any risk to a level acceptable to employees directly affected, or any other person who may be affected by the work activities. No employee will be expected to carry out activities reasonably considered unsafe.

The Safety Program shall address the Health and Safety of employees, clients, contractors, and other members of the public within our work environment. The Program shall provide an acceptable rehabilitation program for any injured employee.

All employees are responsible for operating in a safe manner and ensuring both the Safety Program and the safety of their fellow employees are never compromised by their actions.

The overall objective of our Safety Policy shall be to encourage widespread consultation and the active participation of employees so as to ensure, as far as practicable, the maintenance and improvement of a comprehensive Occupational Health and Safety and Environmental Program and enhanced OHS&E Performance.

Troy R Marshall

Troy Marshall - Director
Date: 30 January 2018